Phalen Leadership Academies
Board Meeting Minutes

July 21, 2026

I. Preliminary

Meeting called to order by the Board Chair at 4:31 PM on Tuesday, July 21, 2026

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Nereida Parks	X	
Earl Martin Phalen	X	
Jim Phalen	X	
Dr. Fernando Reimers	X	

II. Consent Agenda

a. Approval of Board Agenda
b. Approval of Board Minutes
    i. May 21, 2026 Special Board Minutes
Motion: Jim Phalen Support: Kris Kingery
The Board unanimously voted to approve items a. and b. of the consent agenda.

III. Academics

Nicole Fama presented the Indianapolis Region Academic Report for the 2025–2026 school year. The presentation included a comprehensive overview of end-of-year progress data and IREAD test results.

An update on the ongoing construction of the Sean Cowdrey Complex was presented to the Board.

IV. Financials

Eva Spilker presented the May 2026 consolidated financial report.

V. Skilled US

Kristi Williamson, Executive Vice President of Strategy & Growth at Skilled US, presented the Indiana 2025–2026 Year-End Review and shared final performance metrics.

VI. New Business

a. Approval of 2026-2027 Board Meeting Calendar

The Board unanimously approved the 26-27 board calendar.
Motion: Fernando Reimers Support: Marlin Jackson

b. Approval of Fiscal Policies and Procedures

The Board unanimously approved the Fiscal Policies and Procedures.
Motion: Jim Phalen Support: Fernando Reimers

c. Approval of Time and Effort Policies and Procedures

The Board unanimously approved the Time and Effort Policies and Procedures.
Motion: Marlin Jackson Support: Kris Kingery

VII. Strategic Planning

Earl Martin Phalen reported on the board survey feedback, noting that future meetings will focus more heavily on strategic discussions.

VIII. Open Communications

Caitlin Hicks (Education One) expressed appreciation for the Board's proactive approach and thoughtful dialogue.

The Board extended deep gratitude to Eva for her exceptional contributions, noting her vital role in the organization's major achievements over the years, her dedicated leadership, and how greatly she will be missed upon her departure.

IX. Meeting Adjourned

The meeting was adjourned at 5:25 PM.